

1. Strengthen the focus on clinical research in collaboration with users, industry, and the public sector

Main Measures:	Main Responsibility
<p>1</p> <p>Follow up on the National Action Plan for Clinical Studies 2021-2025:</p> <ul style="list-style-type: none"> • Prioritize clinical studies as an integrated part of patient treatment • Improve processes and expertise for investigator-initiated studies • Strengthen the clinics' incentives to conduct clinical studies, including clarifying the clinic's responsibility to facilitate common infrastructure • Department leaders plan for sufficient protected time and trained personnel who can assist so that healthcare personnel have the necessary leeway to participate in and conduct clinical studies. Cf. the mission from the Ministry of Health and Care Services and South-Eastern Norway Regional Health Authority, as well as the Office of the Auditor General's recommendation to the health trusts in Document 3:9 (2020-2021). Application, Regional Committees for Medical and Health Research Ethics (REK) - Norwegian Medicines Agency (SLV) • In resource planning for industry-funded studies, clinics take into account that costs precede income • Support Oslo University Hospital's strategic research areas with new allocations for the period 2022-2027 • Improve processes for industry collaboration and commissioned research <p>Outcome Indicators:</p> <ul style="list-style-type: none"> • Streamline processes for receipt/contact point for inquiries, responses, and contract negotiations, as well as routines for monitoring the capacity for delivery in industry-funded studies. • Develop guidelines for the use of ISF rates in clinical studies anchored in the clinical study committee and with economics • Develop routines and an overview of personnel who can assist with planning, setup, and implementation of clinical studies, as well as formalities with REK and SLV applications • Develop routines for improved budgeting – hiring study personnel – physician buyouts. • Involve users in all studies where possible and appropriate, ensuring good training and communication • Seminar in collaboration with users on clinical studies and industry collaboration with a focus on learning and knowledge transfer 	<p>Alle avd</p> <p>FOU</p> <p>NVR stab</p> <p>NVF stab Alle avd</p> <p>FOU</p>

2. Strengthen translational research as an important link between basic research and clinical practice

Main Measures:	Main Responsibility
<p>2</p> <p>I. I. Establish collaboration with basic research environments</p> <p>II. II. Facilitate combined positions with other institutes and faculties at the University of Oslo (UiO), Oslo Metropolitan University (OsloMet), and possibly other universities and colleges</p> <p>III. III. Improve the organization of research biobanks under broad consent in the clinic</p> <p>IV. IV. Implement the eBiobank solution for all new research biobanks</p> <p>V. V. Allocate resources with trained personnel in NVR to follow up on the above</p> <p>Outcome Indicators:</p> <ul style="list-style-type: none"> • Develop procedures for organizing the neuroscience register and biobank • Establish a coherent logistics system for sample handling and obtaining consent linked to routine operations 	<p>Alle avd</p> <p>FOU</p>

• Implementation of the eBiobank solution	
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3. Further develop opportunities for data management, data analysis, and data sharing

Main Measures:	Main Responsibility
<p>3</p> <p>i. i. Plan for quality registry work in the clinics as an integrated part of daily operations with adequate resources allocated for this, and in collaboration with relevant user groups (especially relevant for registries that include patient-reported data)</p> <p>Outcome Indicators:</p> <ul style="list-style-type: none"> • Implement quality registry work in the clinic as an integrated part of daily operations • Establish an electronic consent solution in collaboration with users 	Alle avd

4. Conduct systematic career guidance for researchers and targeted recruitment for research

Main Measures:	Main Responsibility
<p>4</p> <p>i. Systematic, realistic, and continuous career guidance and development of a career plan early in the career path, as part of both development discussions, ongoing guidance, and possibly other supplementary measures outside one's own research group</p> <p>ii. Participation in UiO's postdoctoral program and research leadership program for relevant OUS (Oslo University Hospital) employees</p> <p>iii. Establish researcher positions combined with clinical positions</p> <p>iv. iv. Seek external funding for clinical personnel in shared positions between research and the clinic.</p> <p>Outcome Indicators:</p> <ul style="list-style-type: none"> • Career guidance systematically conducted as part of the annual development discussion • Mentorship programs in the clinics, application to UiO's postdoctoral program, research leadership program, etc., are considered for suitable candidates • Established collaboration with OsloMet for career development and mentoring for healthcare professions 	Alle avd

5. Ensure research activities in and towards new buildings at OUS and the Life Science Building at the University of Oslo

Main Measures: (outcome indicators directly follow the measures and are not listed separately)	Main Responsibility
<p>5</p> <p>i. Actively participate in the pre-project phase's involvement groups for research and teaching</p> <p>ii. Contribute to planning with sufficient clinic-related areas for clinical research posts</p> <p>iii. Plan future research activities in close interaction with UiO and OsloMet</p> <p>iv. Ensure accessibility for clinical research environments</p>	Alle avd